



Power Manufacturing Company



Job Satisfaction Survey

After reviewing a variety of options, PMC's management decided to use the survey that had been developed for them by an outside consulting organization, and to make distribute the survey to all 600 employees using an online survey provider. This survey would be conducted anonymously but the following demographic question was added to compare results by length of employment with PMC:

- Tenure with PMC (0-5 years, 5-15 years, > 15 years)

After conducting this survey the following items stand out as being of particular concern and requiring immediate attention.

Satisfaction with pay

0-5 years	3.1
5-15 years	2.4
>15 years	1.8

Developing a career plan

0-5 years	2.2
5-15 years	2.4
>15 years	3.5

Accessibility of top management

0-5 years	2.9
5-15 years	3.0
>15 years	3.0

If you would like to review PMC's Attitude Survey or PMC's Setting the Stage information, view the other two tabs.

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